

## President's Message

I want to share with you a little about the Life of a Friend. I first met Maria when I was a Camp Director in North Scituate, Rhode Island. Maria had volunteered to be a Camp Director at a new week-long camp called "City Lights."

The focus of the camp was to bring inner-city youngsters to camp for a week. Now I realize that was not a novel idea, but it was a challenge none the less. Maria was also just beginning her journey to become a minister while taking on what she called "this opportunity." It was a success, and so was she, rising to the level of not only a Pastor but also a model for women and girls in many key leadership positions.

I attended her Celebration of Life by ZOOM last week. There were over 80 in attendance: three Bishops, young people she had mentored, men and women whose lives she had touched.

In true African American Celebration style, the service lasted two and a half hours. What a delight it was to celebrate a life well lived in service to others, modeling equity and justice for all. My wish for all of us is that we could strive to do the same.

Sandra Lackore President, AAUW East Mesa Branch

*"It isn't where you came from; it's where you're going that counts." Ella Füzgerald* 

Information about Special Interest Groups including meeting dates and times is on the website: <u>https://eastmesa-az.aauw.net/interest-groups-2/</u>

CONTACTS FOR SPECIAL INTEREST GROUPS

BOOK REVIEW Pat Nixon <u>leepatnixon@cox.net</u>

GOURMET DIVAS Lynn Peters lynnpeters56@gmail.com

THE GOURMETS Carla Burman <u>burmancL@yahoo.com</u> Kay Eakin <u>eakin1@cox.net</u>

GREAT DECISIONS Mary Hung maryhung4@gmail.com

LADIES OF LITERATURE Joanna Larson <u>kirbydog3@icloud.com</u>

LUNCH BUNCH Marje Perkins <u>Marje.perkins@gmail.com</u>

MORNING BOOK GROUP Bev Byrd <u>ybbord13@hotmail.com</u> Judy Ruth <u>judyrruth449@gmail.com</u>

PUBLIC POLICY/DIVERSITY & INCLUSION Sandra Lackore <u>cdlackore@aol.com</u>

QUILTERS AND CRAFTERS Judy Shahenian <u>dmsjas@mac.com</u>

## INTEREST GROUP UPDATES MARCH

The Book Review Group
Welcomed new members on a Zoom

meeting. We will meet on Zoom again on March 17<sup>th</sup> at 9:15. (3<sup>rd</sup> Wednesday each month).

New members are welcome: just email me: <u>leepatnixon@cox.net</u>.

Pat Nixon, chair.

**Great Decisions** will meet by Zoom on Friday, March 12, at 9:15 a.m. Sarah Martin will facilitate the discussion on the struggle over the melting Arctic. Betsy Flaten will be sending the Zoom invitation. Mary Hung, Chair maryhung4@gmail.com

## DIVERSITY AND INCLUSION

The March 8<sup>th</sup> meeting of the Diversity & Inclusiveness group will examine a Case Study of a situation that is Inclusiveness based. Background and the situation will be forwarded to the group prior to the meeting for review and discussion. If you have not been part of the group previously and would like to participate please contact Sandra or Betsy. APRIL 12

The April meeting will examine the new PBS series "The Black Church" presented by Henry Louis Gates, Jr. This historical perspective on the Black Church speaks volumes to the Black History experience in America.

Mary Linnemann has led us in our postcard campaign as we write our legislators to protect the Invest in Education Initiative and to prevent voter suppression bills from passing at the Arizona legislature.

We will continue our postcard campaign by supporting legislation to extend and enhance the work of the Study Committee on Missing and Murdered Indigenous People. We will also advocate for the Reauthorization of the Violence Against Women Act (VAWA) at the federal level and for domestic violence legislation being proposed by The Arizona Coalition Against Sexual and Domestic Violence at the state level.

If you are interested in joining the Diversity and Inclusion Interest Group, contact Sandra Lackore at <u>cdlackore@aol.com</u> or Betsy Flaten at <u>katperson@msn.com</u>.

# Ladies of Literature

3rd Thursday at 1 p.m. via Zoom

The Ladies of Literature Book Group will discuss the book *Anxious People* by Fredrik Backman on March 18, 2021 at 1 p.m. via Zoom and facilitated by Linda Humphreys.

Any AAUW member is welcome to join us if interested in sharing this book discussion. Contact for the link: Joanna Larson kirbydog3@icloud.com

March Lunch Bunch

The Lunch Bunch interest group's goal is to get to know members in small groups while enjoying lunch at local restaurants. Lunch Bunch had two ZOOM meetings to get acquainted and discuss going out for lunch.

What is your favorite place to eat because of the atmosphere? Where is the most unusual place you have dined? What was your most romantic outing? Who are your favorite lunch people? What is your favorite meal when dining out? Have you had lunch with a famous person? What was the best service you received in a restaurant?

Contact me if you are interested in joining Lunch Bunch. Marje Perkins

marje.perkins@gmail.com

#### INTEREST GROUPS, cont.

**The Gourmets:** We had a very successful and tasty cinnamon roll meeting chaired by Joanna Larson last month and welcomed a number of you who don't usually meet with us.

Due to the pandemic, the Gourmets will be juggling their meeting plans for the spring. In March we will be having a Zoom discuss-and-share meeting, and hopefully, get together for an outdoor lunch in April. Watch for an email with details. Questions? Contact Carla Burman or Kay Eakin. burmancL@yahoo.com or eakin1@cox.net

**Morning Book Club** meets March 18 at 9:30 am via Zoom. The March Selection is *The Long Call* by Ann Cleese.

"In North Devon, Detective Matthew Venn stands outside the church as his estranged father's funeral takes place. On the day Matthew left the strict evangelical community he grew up in, he lost his family too. Now, as he turns and walks away again, he receives a call from one of his team. A body has been found on the beach nearby: a man with a tattoo of an albatross on his neck, stabbed to death. And the mystery starts again."

Morning Book Club meets the third Thursday of the month at 9:30 am.

New members are welcome, so please contact Bev Byrd or Judy Ruth if you are interested in participating.

Beverly Byrd ybbord13@hotmail.com

## Scholarship Event

Thank you all so much for attending our virtual conversation with William Kent Kreuger and Barbara Peters sponsored by the Poisoned Pen Book Store in Scottsdale, AZ.

Thank you Sandra for your wonderful words about AAUW and our scholars. I want to thank Judy Taucher-Lewis and the mentors for all of their time working with ACF and our scholarship women. The scholars were personable and very appreciative of the scholarships that they are receiving. It was wonderful to have our scholars introduced to our membership and others watching this Scholarship Event.

We hope to return to a live Scholarship Event next year.

Judy Shahenian Event Coordinator

#### URGENT REMINDER NEWSLETTER EDITOR

April is drawing near, and we really do need someone to volunteer as the newsletter editor for Beverly's term. I can't emphasize too much that it isn't a hard job at all, especially when everyone sends in their articles on time. Then it becomes a matter of copy and paste. I'm more than happy to provide counsel and help for the first few issues, if necessary. Please let me, Beverly, or Sandra L. know of your willingness to serve. Thank you. Joanne Walen

Joanne.walen@me.com

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Proposed Bylaw Changes 2021

The additions are in red, and what has been eliminated is indicated by strike through.

#### ARTICLE VIII. NOMINATIONS AND ELECTIONS

#### Section 4. Rotation of Elected Officers.

- a The president, program vice-president, secretary, and Scholarship Chair shall be elected in odd- number years.
- b The president- elect, membership vice- president, treasurer (finance), and Scholarship Co-Chair shall be elected in evennumber years.

## ARTICLE IX. OFFICERS AND DIRECTORS

Section 1. Officers and Directors.

- Elected Officers and Directors. The elected officers and directors shall be a President, a President-elect, who becomes President the following year, Program Vice President, Membership Vice President, Treasurer (Finance), Secretary, and Scholarship Chair. The President-elect shall have previously served as a member of any AAUW board.
- b. Appointed Officers and Directors. The appointed officers and directors shall be for Public Policy/D&I, LAF, and such other appointed officers as shall be deemed necessary to carry on the work of the Affiliate.

Section 2. Duties. Officers and directors shall perform the duties described by these bylaws and also in the Affiliate's Position Description document. The elected and appointed directors shall facilitate and promote the purpose and mission of AAUW.

- a. President. The President shall officially represent the Branch in all activities of the Branch. The President shall act as the designated contact to AAUW National and State and shall be responsible for submitting such reports and forms as required by AAUW and State.
- **b.** President-elect. The President-elect shall serve on the Executive Committee and the Board of Directors as a voting member.
- **c.** Program and Membership Vice Presidents. The Vice Presidents shall perform such duties as the branch President and the Board of Directors direct.
- **d.** Treasurer (Finance). The Treasurer (Finance) shall perform such duties as the branch President and Board of Directors direct. The Treasurer (Finance) shall act as a designated contact to AAUW National and State and shall be responsible for submitting such reports and forms as required by AAUW and the State.
- e. Secretary. The Secretary shall keep minutes of all general meetings and the Annual Meeting of the membership in March and all Board meetings and shall have them available for inspection by the branch members. The Secretary shall perform such other duties as the President and the Board of Directors direct.
- f. Scholarship Chair/Scholarship Co-Chair. The Scholarship Chair will create a Committee from the membership to participate in the review process along with ACF to select the scholarship recipients. She will apprise the Executive Committee, the Board, and the membership of the recipients, the amount of funds to be awarded for approval, and write articles for the branch newsletter and website. The committee will track the

#### scholars for a reasonable amount of time.

#### ARTICLE XII. COMMITTEES

Section 1. Standing Committees.

**a.** There shall be the following standing committees: Public Policy/D&I, LAF, College/University, Violet Larney Trust Committee and Local Scholarships. There may be additional standing committees as shall be considered necessary by the Board of Directors.

#### ARTICLE XIII. FINANCIAL ADMINISTRATION

Section 3. Financial Administration. The funds for East Mesa Branch are held in two separate places:

- a. the Larney Trust Funds are held in perpetuity by the Arizona Community Foundation (ACF) for the use of the scholars supported by the branch. The Larney Trust Funds established at ACF are funds of the Arizona Community Foundation.
- b. A Reserve Account also exists at ACF. It contains funds annually determined by the Trust Committee and recommended to the Board. These funds are part of the annual distribution in excess of what is needed for scholarships. These funds may be accessed once a year for Branch projects that fulfill the guidelines of the Trust. Excess funds may also be rolled into the corpus of the Trust.
- c. Operating funds for the branch are held in a local federally insured bank.

EXPLANATIONS:

**ARTICLE VIII:** Because of the importance of the position of Scholarship Chair and Co-Chair, the Board felt they should be elected officers.

**ARTICLE XII:** Legal Advocacy Funds at the National level are fully endowed, so there is no longer a need for this committee; the College/University position has become a subset of the Scholarship Committee. The new Diversity & Inclusion has been incorporated into the Public Policy Committee.

**ARTICLE XIII:** The Board felt it was necessary for transparency and for the future to make clear where funds are held and by whom.

**NOTE:** Throughout the document the term Budget was replaced by Spending Plan.

Reminder that we will be discussing and voting on these changes at the March meeting along with the election of officers.

Slate of officers proposed by Nominating Committee for 2021-2023:

President:	Beverly Byrd
Program VP:	Mary Linnemann
Secretary:	Janice Dill
Scholarship Chair:	Judy Taucher-Lewis (2021-2022)

AAUW MEETING SPEAKER: MARCH 3, 2021.

Joy Klein joined the Arizona Community Foundation as Scholarship Director in January 2019 and was promoted to Senior Director of Education & Scholarships in July 2020. In this role, Joy administers the ACF scholarship program and educational grant making. She is responsible for managing the scholarship team and work working with donors and organizations to design, develop and implement charitable scholarship funds. Prior to ACF, Joy was the Fund Scholarship Administrator at the Maricopa Community Colleges Foundation where she was responsible for the ten-campus system. She has previously served as a Director of Financial Aid for the Southwest Institute of Healing Arts and Assistant Director of Financial Aid for Kent State University. Joy holds a master's in Public Administration from Arizona State University and a bachelor's degree in Political Science from Cleveland State University.

Joy will be sharing with us how the Arizona Community Foundation Scholarship Program impacts women's educational needs with a focus on minority women. She will also share how the Foundation participated in the CARES act financial distributions.

## THE SCHOLARSHIP COMMITTEE

The Scholarship Committee would like to share the "Thank You Notes" received from our current scholars. They are actually a "Thank You" to all the members of the AAUW East Mesa Branch. Without the support of our membership, the mentoring, and financial support from the Author's Luncheon, the scholarship program would not be available to our scholars. You have touched their lives in many ways. I hope you'll enjoy reading our scholars' notes and feel proud of the East Mesa Branch scholarship program.

Submitted by Judy Taucher-Lewis AAUW of East Mesa (AZ) Branch Scholarship Committee Chair

Each year, your scholarship fund offers vital support to Arizona students. Your passion, dedication, and generosity are an integral part of ACF's scholarship program. Thank you for your continued partnership.

The 2020-2021 scholarship recipients would like to say "thank you," too.

Following you will find notes written by the students, expressing their gratitude and sharing their plans for the future.

ACF Scholarship Committee, 2021.

## JESSICA FRANTZ

To the generous donors of AAUW,

I want to express my deepest gratitude to all of you in this amazing organization. Getting to know all of you at our gatherings throughout the year has been a joy for me. I love learning from everyone's diverse backgrounds and experiences. I sincerely hope that we will be able to enjoy more events together once the COVID-19 pandemic slows down. Until then, my thoughts are with all of you and I'm wishing a safe and healthy summer for you all. This scholarship means so much to me. I truly cannot express enough how much this will impact my education and my future. As I said last year, I will always do my best to give back what you have generously given to me.

This is my first year going to Arizona State University and I am excited to see what programs they have to offer. I am very interested in service opportunities in the engineering field and I know of two organizations (Engineers Without Borders and Engineering Projects in Community Service) that I'm going to learn more about as soon as the student organizations open back up in the fall. I'm also hoping to continue with the NASA Space Grant program at ASU. This scholarship really helps me to be able to do those things! There truly aren't words to express how grateful I am to you all. Once again, thank you for making a difference in my life! Best,

Jessica

## MARIA DAWES

To the AAUW Committee and Mentors,

Prior to beginning college, I was a hard-working single mother with very little hope of gaining much headway. I faced my fear of going back after having been out of school for 16 years. I currently have a 3.71 GPA, I work for the school, engage in projects with Phi Theta Kappa's Honor Society, ASMCC-our student body government, the faculty-led Caring Connections Committee and continue to immerse myself in my studies as well as engage in community endeavors. I am able to do all of this in addition to raising my 8-year-old daughter and my now 6-month-old son thanks to your generosity. With some of the financial burden of school lifted, I am able to strive towards my goals and gain that headway I only dreamed of before. Having a mentor has been hugely helpful in guiding me through my personal and professional college experience and is a welcome addition to the assistance being shared. I cannot express enough my gratitude for this group of women! A tremendous THANK YOU! for helping to make my dreams a reality. I could not do it without your support!

Maria Dawes

## SARAH DRENNON

Dearest AAUW,

Thank you so much for choosing me for this LIFE-CHANGING scholarship! I feel like a HUGE weight has been lifted off my shoulders! This money will help me more than you will ever know! You have given me hope for a better life. Now I will have money for food and won't have to go without or wonder where my next meal will come from. Basic things that most of us take for granted like electricity, the internet, toiletries, and prescriptions will be something I can now afford! Thank you for giving me the ability to have a better life and break through cyclical poverty! I'm excited continue at Scottsdale Community College (SCC) as I trek my scholastic journey towards becoming a veterinarian. Your gift will also enable me to continue volunteering for SCC's warm community which embraces diversity, service, sustainability, and local wildlife. I'm very passionate about nature and I can't wait to become a veterinarian to save as many lives as I can as it's my life's purpose. Because of you, I have the opportunity to keep working forward towards my dreams as I transition them into reality. I am inspired that, of all people, you chose to help me! I am TRULY honored and grateful! I promise that I will use this money not only to better my own life, but to give back and help those in need. Thank you now and eternally!

Sincerely, Sarah Drennon

## ALEXANDRIA COONS

Thank you so much for providing the funds for this scholarship to students like myself who experience financial need. This is my most substantial scholarship, and because of the American Association of University Women, this is the second year in a row that I will not need to take out loans. I could not be more grateful for the opportunities that this scholarship provides to me. I have a child to support, and it is difficult between caring for her and full-time school to find a

job that really pays the bills. Thank you again for selecting me for this scholarship and for truly changing my life. Sincerely, Alexandria Coons

#### LILIANA SIMPSON

I would like to express my gratitude and excitement for offering the scholarship for a second year. When I was entering college, I was unsure if I could attend past a year as what I was earning at my job couldn't cover my living expenses and tuition (even if it wasn't expensive compared to university tuition). Then I was offered the chance to enter the AAUW East Mesa Branch mentor program. I will forever be grateful for connecting with all the wonderful women- both mentors and sponsors- as they formed such a supportive group for my first year of college. Without the organization and the donors who enable and sustain the scholarship program, I would be in a different walk of life. Thank you for providing opportunities for young women in universities who need help to grow, whether that be through financial, educational, or personal means.

Thank you.

Liliana

## Black Maternal Health Momnibus Act of 2021

Our society is not set up to protect mothers. That's in large part because society still pressures women to take on the vast majority of unpaid work in households, including child care.

Enter: 2020.

Women used to make up the majority in the workforce. But in the past year, mothers accounted for nearly half of the more than 2.3 million women who left the workforce. It comes as black mothers are reportedly leaving the workforce at more than twice the rate of white mothers. And it's not the only area where racial divides are growing.

Black mothers also face disproportionate health inequities and are more than three times as likely as white women to die of pregnancy-related causes. People of color are less likely to have access to things like fertility or prenatal care and comes as black Americans are dying of COVID-19 at twice the rate of white Americans.

On Monday, black lawmakers, in coordination with the Black Maternal Health Caucus, introduced the <u>Black Maternal Health Momnibus Act of 2021</u> to address these health inequities nationwide. The <u>Black Maternal Health Momnibus Act of</u> <u>2021</u> follows a nearly identical legislative package that was introduced in the House in March 2020 by then senator Kamala Harris, right before the onset of the coronavirus pandemic. The new legislation includes three additional bills which target the country's concerning maternal mortality rate and the maternal health: Maternal Health Pandemic Response Act, Maternal Vaccination Act and Protecting Moms and Babies Against Climate Change act.

The package of bills would fund community organizations and state and local governments working to improve maternal health outcomes, training programs on bias, racism and discrimination in maternity care settings, and efforts to grow the perinatal workforce. It would also seek to address social determinants of health that can lead to poor health outcomes including access to housing, healthy food and water, transportation, child care services and improving access to health care.

To date, over 195 organizations have published their support of the bill including national and state groups as well as women's groups. So what can we do:

- Contact your Senator and Congress person to alert them to the bill.
- Express your support of its passage.
- This can be done through email, postcard or letter. Even a phone call to their office will drive support for this legislation.
- Communicate this information to other women and men to solicit their support and <u>action</u> to support this bill.

In Celebration of Women's History month (March), we offer this poem by Maya Angelou:

## **Phenomenal Woman**

BY <u>MAYA ANGELOU</u> Pretty women wonder where my secret lies. I'm not cute or built to suit a fashion model's size But when I start to tell them, They think I'm telling lies. I say, It's in the reach of my arms, The span of my hips, The stride of my step, The curl of my lips. I'm a woman Phenomenally. Phenomenal woman, That's me.

> I walk into a room Just as cool as you please, And to a man, The fellows stand or Fall down on their knees. Then they swarm around me, A hive of honey bees. I say, It's the fire in my eyes, And the flash of my teeth, The swing in my waist, And the joy in my feet. I'm a woman Phenomenally.

> > Phenomenal woman, That's me.

Men themselves have wondered What they see in me. They try so much But they can't touch My inner mystery. When I try to show them, They say they still can't see. I say, It's in the arch of my back, The sun of my smile, The ride of my breasts, The grace of my style. I'm a woman Phenomenally. Phenomenal woman, That's me.

Now you understand Just why my head's not bowed. I don't shout or jump about Or have to talk real loud. When you see me passing, It ought to make you proud. I say, It's in the click of my heels, The bend of my hair, the palm of my hand, The need for my care. 'Cause I'm a woman Phenomenally. Phenomenal woman, That's me.

#### American Association of University Women of East Mesa (AZ) Branch General Meeting Minutes February 3, 2021

**Program** - Janita Pickett Gordon, Director of the Mesa Public Schools Foundation was our speaker. She discussed the foundation, needs of the school district, and where AAUW can partner to help.

Call to Order: Meeting called to order at 2:07 p.m. by President Sandra Lackore.

Quorum established - 33 members present

**Women in History - Mary deChesnay**; In celebration of Black History Month, Mary reported on Anna Murray Douglass, first wife of Frederick Douglass, a famous abolitionist.

Secretary's Report: Minutes from January meeting accepted unanimously.

**Treasurer's report:** No activity except \$0.46 of interest since last meeting. Report will be filed for audit.

**Scholarship Event - Judy Shahenian** - William Kent Krueger Webinar will be held on Saturday February 27, 2021, 1 - 2 p.m. Barbara Peters of Poison Pen will be the host. Each person will have to sign up on their own, pay \$5.00 and get a link to the Webinar, which will be sent on the 26th. Non-members are invited and encouraged. Publicity to Leisure World residents will happen on Leisure World Post and Lifestyle Beat. Many thanks to Judy S. and Lucia for their work on organizing this event.

**Nominating Committee** Report from Betsy Flaten, Doreen Nystedt, and Judy Shahenian:

*Beverly Byrd* has agreed to serve as President; *Janice Dill* has agreed to continue to serve as Secretary; *Mary Linnemann* has been nominated for the position of Program Vice President; *Judy Taucher-Lewis* has been nominated for the newly created Board position of Scholarship Chair. Election of these Officers and Board Members will be held at the March 3 General Meeting.

#### **Board Action -**

- 1. Amendments to the bylaws Board approved on 1-27-2021; changes were sent to membership; will be voted on at March 3, 2021 general meeting.
- 2. Changes to administrative policies and job descriptions changes are reflective of the changes in the bylaws. Have been approved by the Board; doesn't require approval by entire membership. Will be posted on the chapter website.
- 3. National dues increase; Previous dues were \$79.50 + \$3.00 increase = \$82.50. Board voted to have the local chapter contribute \$2.50 per person for next year to keep dues at \$80.00. If chapter funds become low, dues will have to increase. Sandy Williamson will send a link to members to pay dues; new members should pay dues after March 15.

#### **Other Business/Announcements:**

Legislative Day - A reminder to register for the Zoom version of Legislative Day - Tuesday February 9 - 9:30 - 11:00 a.m. Speakers: Athena Salman, Jamescita Peshlaka, i Raquel Teran.

#### Adjournment: - meeting adjourned at 2:45 p.m.

Respectfully Submitted, Janice Dill, AAUW Mesa East Secretary

#### AAUW EAST MESA BRANCH

#### FINANCIAL REPORT

BRANCH ACCOUNT

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unications		-	\$	30.00	\$	22.50
		-	\$	25.00	\$	25.00
	\$	-	\$	423.00	\$	407.75
2019-20 LARNEY RESERVE GRANTS remaining funds East Mesa Branch - Dedicated Donation Funds Mesa Public Schools Foundation \$5,000 eye exams/glasses; \$8,500 technology; \$2,000 clothes & shoes		:	\$ \$	5,509.00 7,654.85		
	\$	-			\$	1,000.00
		-				1,000.00
	Ś	-				4,500.00
	\$	-			\$	500.00
s Total Grant Expenses		-	\$	13,163.85	\$	7,000.00
		9,528.67			•	
i	\$5,000 eye exams/glasses; \$8,500 technology;	\$5,000 eye exams/glasses; \$8,500 technology; \$2,000 clothes & shoes for (\$500) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$5,000 eye exams/glasses; \$8,500 technology; \$2,000 clothes & shoes for (\$500) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	\$5,000 eye exams/glasses; \$8,500 technology; \$2,000 clothes & shoes for (\$500) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	\$5,000 eye exams/glasses; \$8,500 technology; \$2,000 clothes & shoes for (\$500) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	\$5,000 eye exams/glasses; \$8,500 technology; \$2,000 clothes & shoes for (\$500) \$ - \$ \$ - \$ - \$ \$ - \$ - \$ 13,163.855 \$ \$ - \$ - \$ - \$ - \$ 13,163.855 \$ \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -